

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

BRUCE GAVURNIK,

Plaintiff,

v.

VANTAGE LABS, LLC,

Defendant.

CIVIL ACTION

NO. 19-5537-KSM

ORDER

AND NOW, this 8th day of March, 2022, upon consideration of the parties' motions *in limine* (Doc. Nos. 66, 67, 68, 69, 79) and the responses thereto (Doc. Nos. 70, 71, 73, 74, 84), and for the reasons set forth in the accompanying Memorandum, it is **ORDERED** as follows:

1. Plaintiff's motion *in limine* to exclude the EEOC Dismissal and Notice of Rights in response to Charge No. 530-2017-02382 (Doc. No. 67) is **GRANTED**.
2. Plaintiff's motion *in limine* to exclude the outcome of the case against his former employer, Home Properties, (Doc. No. 66) is **GRANTED**.
3. Plaintiff's motion *in limine* to exclude evidence of his prior criminal history (Doc. No. 79) is **GRANTED**.
4. Defendant's motion *in limine* to exclude an email that its former in-house counsel, Ken LaFiandra, sent to Gavurnik's counsel (Doc. No. 69) is **GRANTED**.

5. Defendant's motion *in limine* to exclude evidence of the *Zinman* case (Doc. No. 68) is

GRANTED in part and **DENIED in part**.

IT IS SO ORDERED.

/s/ Karen Spencer Marston

KAREN SPENCER MARSTON, J.